

Eclipse Foundation AISBL

International not-for-profit association
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(THE "ASSOCIATION")

Minutes of the Meeting of Board of Directors

18 March 2026

A Meeting of the Board of Directors (the "**Board**") of Eclipse Foundation AISBL was held as a regular conference call scheduled to begin at 15h30 CET.

Present or validly represented at the meeting were the following Directors:

Present	Director	Organisation
N	Angelo Corsaro	Elected Contributing Representative
Y	Bryan Che	Huawei
y	Chokri Mhraidia	CEA List
y	Ed Merks	Elected Committer Representative
y	Emily Jiang	IBM
N	Etienne Juliot	OBEO
N	Florian Bankoley	Robert Bosch GmbH
y	Hendrik Ebbers	Elected Contributing Representative
Y	James Eggleston	European Space Agency
Y	Johannes Matheis	Elected Contributing Representative
Y	John Ellis	Codethink
Y	Jim Wright	Oracle
Y	Kenji Kazumura	Fujitsu
Y	Matthew Khouzam	Elected Committer Representative
Y	Matthias Sohn	SAP SE
Y	Rao Lakkakula	Microsoft
Y	Robert Hilbrich	DLR
N	Shelley Lambert	Elected Committer Representative
N	Tim deBoer	Red Hat (Observer)
Y	Tom Ritter	Fraunhofer FOKUS
Y	Wolfgang Gehring	Mercedes-Benz Tech Innovation GmbH

Present at the invitation of the Board were Mike Milinkovich, Executive Director, Gaël Blondelle, Secretary, Paul White, Treasurer, Thabang Mashologu, Chief Marketing Officer, Michael Plagge, Chief Membership Officer, and Gesine Freund, Corporate Executive Assistant of Eclipse Foundation AISBL.

Regrets were received from Tim deBoer, Shelley Lambert, and Florian Bankoley.

John Ellis left the meeting due to another commitment at 16:01; and Robert Hilbrich joined the meeting at 16:12.

AGENDA

The following agenda was proposed for the meeting, the materials for which were posted on the Association's Board portal.

1. Welcome and Agenda

- 1.1. Roll Call
- 1.2. Approval of Agenda

2. General Business

- 2.1. Approval of the 18 February 2026 Board meeting full and abridged minutes
- 2.2. Update on results of the 2026 Board elections
- 2.3. Resolutions to thank Matthew Khouzam and Stephen Walli

3. For Approval

- 3.1. Appointment of Alex Talsma to the IP Advisory Committee
- 3.2. Update on Open VSX go-to-market approach and Approval of Partnership Agreement related to Open VSX Service
 - provide an overview of the various internal steps taken to implement the initiative
- 3.3. Update on updated policies and Acknowledgement

4. AoB

Adjournment

VALIDITY

The Secretary established from the attendance list that a quorum of members was present or properly represented, that the meeting had been validly convened, and the meeting could validly deliberate and decide on the matters listed on the agenda.

GENERAL BUSINESS

The meeting was called to order at 15h33 CET by Mike Milinkovich.

The Board agreed that for all decisions to be taken during the meeting, votes would be held by the Executive Director asking members to voice: a) those voting in favour, b) those voting against, and c) those abstaining.

1.1 Approval of Agenda

Mike Milinkovich reviewed the agenda with the Board.

With all Board members present or validly represented at the meeting voting in favour, the agenda was approved unanimously by the Board.

2.1 Minutes

Mike Milinkovich introduced a discussion of the full and abridged minutes of the 18 February 2026 Board Meeting, attached as *Appendix 2.1*.

With all Board members present or validly represented at the meeting voting in favour, the Board unanimously passed the following resolution:

RESOLVED, the Board approves the draft full and abridged minutes of the 18 February 2026 Board Meeting as circulated.

2.2 Update on results of the 2026 Board elections

Mike provided a quick update on the overall election process and outcome, and noted that the percentage of eligible votes cast for Contributing Members as well as Committer Members was slightly lower compared to previous years. He thanked outgoing board members, Angelo Corsaro and Matthew Khouzam.

Antonio J. Jara has been elected as a Contributing Member representative, and Sebastian Schildt as the new Committer Member representative to the board. Mike congratulated Hendik

Ebbers, Johannes Matheis, Shelley Lambert and Ed Merks on their re-election. Mike reminded the Board that the new term starts 1 April 2026.

2.3 Acknowledging Matthew Khouzam and Stephen Walli

Mike Milinkovich reminded the board that Matthew Khouzam has served as a Committer Member representative on the Board since 2022. Matthew's term as an elected Committer representative is ending effective March 31. As such, Mike proposes the board to acknowledge Matthew's contributions to the Board.

Mike Milinkovich also mentioned that Stephen Walli informed that he will be retiring and therefore stepping down from his Board role. Stephe served as the Strategic Member board representative for Microsoft since 2021, and as an Alternate since December 2025. Mike proposes the following to acknowledge Stephe's contributions to the Board.

With all Board members present or validly represented at the meeting voting in favour, the Board unanimously passed the following resolutions:

RESOLVED, that the Board acknowledges Matthew Khouzam's commitment and contributions to the Board, and thanks him for his many years of service to the Board.

RESOLVED, that the Board acknowledges Stephen Walli's commitment and contributions to the Board, and thanks him for his many years of service to the Board.

3.1 Appointment of Alex Talsma to the IP Advisory Committee

Mike Milinkovich reminded the board that the IP Advisory Committee as set forth in Articles 29 and 32 of the Association's Bylaws is a Standing Committee set up for advisory purposes and reviews the intellectual property and licensing policies of the Eclipse Foundation, and that the Executive Director may, from time-to-time, appoint additional members to this committee, subject to Board confirmation. He proposes that Alex Talsma, Senior Corporate Counsel focusing on Open Source and Standards at Microsoft be appointed to the IP Advisory Committee.

For the information of the Board members, this will result in the IP Advisory Committee comprising of Jim Wright (Oracle), Valentina Boyet (SAP), Richard Fontana (Red Hat), Ed Merks (Elected Committer Representative), John McBroom (IBM), and Alex Talksma (Microsoft).

With Rao Lakkakula abstaining, all Board members present or validly represented at the meeting voting in favour, the Board passed the following resolution:

RESOLVED, Alex Talsma is appointed to the Eclipse Foundation's IP Advisory Committee.

3.2 Approval of Partnership Agreement related to Open VSX Service

Thabang Mashalogu and Paul White provided an update on the Open VSX Services.

With all Board members present or validly represented at the meeting voting in favour, the following resolution was approved unanimously by the Board:

RESOLVED, that the Executive Director of the Association is hereby authorized and empowered, for and on behalf of the Association, to retain such advisors, to execute and deliver such documents, papers or instruments and to do so or cause to be done any and all such other acts and things as he may deem necessary, appropriate or desirable in connection with entering into a Partnership Agreement with Eclipse Foundation Europe GmbH to enable Eclipse Foundation Europe GmbH to offer commercial commitments related to the Association's delivery of the OpenVSX service, and the taking of such action shall be conclusive evidence of the approval thereof by this Board of Directors.

Mike Miinkovich and the Board particularly thanked Thabang Mashalogu and Paul White for their tremendous efforts in moving this initiative forward.

3.3 Update and Acknowledgement of updated policies

Mike Milinkovich reminded the board that the wind-up of the operations of the U.S.-based Eclipse.org Foundation, Inc. was completed in November 2025; consequently a number of documents, processes and policies that were previously pertaining to both, the Eclipse.org Foundation, Inc and the Eclipse Foundation AISBL, now pertain only to Eclipse Foundation AISBL. He reminded the board that the Internal Rules had already been updated accordingly and approved by the board at their December 2025 board meeting. However, a mistake has been noted as follows: "*Conflict of Interests*" has the meaning set forth in Article 9.1 of these *Internal Rules*. However, the definition is actually in section 11.1 which has now been fixed. The redline and clean versions of each of the updated policies were provided in the board meeting package, attached as *Appendix 3.3*.

Mike further confirmed to the board that the Trademark License Agreement between EF-US and EF-BE has become redundant since all trademarks have been transferred from Eclipse.org Foundation, Inc. to Eclipse Foundation AISBL as approved by the Board at their meeting on September 20, 2023.

With all Board members present or validly represented at the meeting voting in favour, the Board unanimously passed the following resolution:

RESOLVED, the board acknowledges the updates made to the Antitrust Policy, IP Policy, Trademark Usage Policy, and Internal Rules as presented.

The meeting was adjourned at 16:32 CET.

Action Items: n/a

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This being a true and accurate record of the proceedings of this Meeting of the Board of Directors held on 18 March 2026, is attested to and signed by me below.

/s/ Gaël Blondelle
Secretary of Meeting