

Eclipse Foundation AISBL

International not-for-profit association
Rond Point Schuman 11 Brussels 1040 Belgium
VAT BE 0760.624.114
RLE Brussels (French-speaking Enterprise Court)
(THE "ASSOCIATION")

Minutes of the Meeting of Board of Directors

21 January 2026

A Meeting of the Board of Directors (the "**Board**") of Eclipse Foundation AISBL was held as a regularly scheduled conference call scheduled to begin at 16h30 CET.

Present or validly represented at the meeting were the following Directors:

Present	Director	Organisation
N	Angelo Corsaro	Elected Contributing Representative
N	Bryan Che	Huawei
Y	Chokri Mhraidia	CEA List
Y	Ed Merks	Elected Committer Representative
Y	Emily Jiang	IBM
Y	Etienne Juliot	OBEO
Y	Florian Bankoley	Robert Bosch GmbH
Y	Hendrik Ebbers	Elected Contributing Representative
Y	James Eggleston	European Space Agency
Y	Johannes Matheis	Elected Contributing Representative
Y	John Ellis	Codethink
Y	Jim Wright	Oracle
N	Kenji Kazumura	Fujitsu
Y	Matthew Khouzam	Elected Committer Representative
Y	Matthias Sohn	SAP SE
Y	Rao Lakkakula	Microsoft
N	Robert Hilbrich	DLR
Y	Shelley Lambert	Elected Committer Representative
Y	Tim deBoer	Red Hat (Observer)
Y	Tom Ritter	Fraunhofer FOKUS
Y	Wolfgang Gehring	Mercedes-Benz Tech Innovation GmbH

Present at the invitation of the Board were Mike Milinkovich, Executive Director, Gaël Blondelle, Secretary, Paul White, Treasurer, Thabang Mashologu, Chief Marketing Officer, Michael Plagge, Chief Membership Officer, and Gesine Freund, Corporate Executive Assistant of Eclipse Foundation AISBL.

Regrets were received from Bryan Che.

AGENDA

The following agenda was proposed for the meeting, the materials for which were posted on the Association's Board portal.

AGENDA

1. Welcome and Agenda

- 1.1. Roll Call
- 1.2. Approval of Agenda

2. General Business

- 2.1. Approval of the 17 December 2025 Board meeting full and abridged minutes
- 2.2. Welcome new Officers - Introductions

3. For Approval

- 3.1. Approval of the updated 2026 Board meeting schedule

4. For Discussion

- 4.1. Board Representation at the EF Conduct Committee
- 4.2. Feedback on Committers experience at the project level

5. For Information

- 5.1. Update on Open VSX

6. AoB

- 6.1. Update on OpenHW Group amalgamation

Adjournment

VALIDITY

The Secretary established from the attendance list that a quorum of members was present or properly represented, that the meeting had been validly convened, and the meeting could validly deliberate and decide on the matters listed on the agenda.

GENERAL BUSINESS

The meeting was called to order at 16h33 CET by Mike Milinkovich.

The Board agreed that for all decisions to be taken during the meeting, votes would be held by the Executive Director asking members to voice: a) those voting in favour, b) those voting against, and c) those abstaining.

1.1 Approval of Agenda

Mike Milinkovich reviewed the agenda with the Board.

With all Board members present or validly represented at the meeting voting in favour, the agenda was approved unanimously by the Board.

2.1 Minutes

Mike Milinkovich introduced a discussion of the full and abridged minutes of the 17 December 2025 Board Meeting, attached as *Appendix 2.1*.

With Jim Wright abstaining, all other Board members present or validly represented at the meeting voting in favour, the Board passed the following resolutions.

RESOLVED, the Board approves the draft full and abridged minutes of the 17 December 2025 Board Meeting as circulated.

2.2 Welcome new Officers - Introductions

Mike Milinkovich introduced the new officers, Thabang Mashologu and Michael Plagge. Both introduced themselves to the board.

3.1 Approval of the updated 2026 Board meeting schedule

Mike introduced a discussion regarding the June 2026 Board meeting dates, attached as *Appendix 3.1*. He reminded the board that given that the UN Open Source Week has been confirmed for 22-26 June 2026 in New York City, at the board meeting in December the board discussed moving the 1.5 day in-person board meeting to 17-18 June 2026. Mike proposes to

approve these dates and the meeting to be held at the Halifax Marriott Harbourfront, Halifax, NS, Canada.

With all Board members present or validly represented at the meeting voting in favour, the Board unanimously passed the following resolutions.

RESOLVED, the Board approves the updated schedule of meetings for 2026 as presented.

4.1 Board Representation at the EF Conduct Committee

Mike introduced a discussion regarding the members of the Conduct Committee. He reminded the board that Matthew Khouzam is the appointed board representative and Emily Jiang is the Committer member representative. For completeness, Maria Teresa Delgado is the staff member representative. Mike pointed out that since Emily took on that role, she was also appointed as a Board director, and clarified that being representatives on the board and her respective roles in the Conduct Committee does not represent an issue.

Mike took the opportunity to ask Matthew Khouzam if he is still willing to serve as the board representative on the Conduct Committee, to which Matthew responded positively. Mike also asked if any other board member would like to self-nominate. That not being the case, he proposed Matthew to be reappointed to the Eclipse Foundation Conduct Committee.

With all Board members present or validly represented at the meeting voting in favour, the Board unanimously passed the following resolutions.

RESOLVED, the Board appoints Matthew Khouzam to the Eclipse Code of Conduct Committee.

4.2 Feedback on Committers experience at the project level

Shelley Lambert presented a summary of feedback from Committers as compiled by the Committer member representatives, herself, Matthew Khouzam and Ed Merks.

Mike Milinkovich mentioned that the material had been received just on time for the previous week's leadership meetings and has been discussed at the Director's and VP level meetings in detail. He further indicated that the management team will further review, and return to the board with responses at the February meeting.

5.1 Update on Open VSX

Thabang Mashalogu presented the recent update on Open VSX followed by a discussion.

6.1 Update on OpenHW Group amalgamation

An update will be provided at the February meeting as there was not sufficient time to do so at this point.

The meeting was adjourned at 17:26 CET.

Action Items: n/a

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This being a true and accurate record of the proceedings of this Meeting of the Board of Directors held on 21 January 2026, is attested to and signed by me below.

/s/ Gaël Blondelle
Secretary of Meeting