

v2.0 - History at end of document.

MicroProfile Working Group Charter

Vision and Scope

The MicroProfile Working Group will continue driving the evolution and broad adoption of technologies derived from or related to the MicroProfile project. MicroProfile is an open source, vendor neutral, collaborative, initiative that creates technical specifications, APIs, and technology compatibility kits (TCKs) for Java runtimes that enables the development, deployment, and management of cloud-native microservices. The MicroProfile community owns the responsibility to collaborate on and release open source specifications, and to promote, evangelize and market MicroProfile in the marketplace.

The MicroProfile community values the following principles:

- **Limited processes.** MicroProfile abides by the Eclipse Development Process and the Eclipse Foundation Specification Process. Any additional processes specific to MicroProfile are created only when necessary.
- **Experiment and innovate.** MicroProfile as a community provides an industry proving ground to incubate and experiment with well-established problems needing cross-platform APIs, gather user feedback, adapt and iterate at a fast pace.
- **No backwards compatibility guarantee.** Major versions of a specification developed within MicroProfile may break backwards compatibility.
- **Implementation first.** MicroProfile specifications are released only after an implementation has been created and both the specification and implementation has had sufficient time for community review.
- **Encourage brand adoption.** Define guidelines that would allow usage of the MicroProfile brand without charge in a way that is consistent with the Eclipse Foundation Trademark Guidelines.
- **Openness.** Transparency, inclusiveness and eliminating barriers to participate are highly-valued principles. Public meetings and lists are preferred. Lists are favored for key decisions. Specifications have been managed in a way that provides open access to all MicroProfile committers.
- **Low barrier to entry.** It is MicroProfile's intent to operate a low-cost Working Group. Financial Plan will be evaluated annually and as membership changes for opportunities to maintain low fees and costs.

Additionally, the working group will:

- Promote the MicroProfile brand and its value in the marketplace.
- Ensure the consistency of logo usage and other marketing materials.

- Manage the use of the Eclipse Foundation Specification Process to formalize the specifications that are defined within the scope of this working group.
- Leverage Eclipse Foundation-defined licensing and intellectual property flows that encourage community participation, protect community members, and encourage usage.
- Manage the overall technical strategies and its related open source projects.

Governance and Precedence

Applicable Documents

The following governance documents are applicable to this charter, each of which can be found on the [Eclipse Foundation Governance Documents](#) page or the [Eclipse Foundation Legal Resources](#) page:

- Eclipse Foundation Bylaws
- Eclipse Foundation Working Group Process
- Eclipse Foundation Working Group Operations Guide
- Eclipse Foundation Community Code of Conduct
- Eclipse Foundation Communication Channel Guidelines
- Eclipse Foundation Membership Agreement
- Eclipse Foundation Intellectual Property Policy
- Eclipse Foundation Antitrust Policy
- Eclipse Foundation Development Process
- Eclipse Foundation Specification Process
- Eclipse Foundation Technology Compatibility Kit License
- Eclipse Foundation Specification License
- Eclipse Foundation Trademark Usage Guidelines
- Eclipse Foundation Terms of Use

All Members of the working group must be parties to the Eclipse Foundation Membership Agreement, including the requirement set forth in Section 2.2 to abide by and adhere to the Bylaws and then-current policies of the Eclipse Foundation, including but not limited to the Intellectual Property and Antitrust Policies.

In the event of any conflict between the terms set forth in this working group's charter and the Eclipse Foundation Bylaws, Membership Agreement, Development Process, Specification Process, Working Group Process, or any policies of the Eclipse Foundation, the terms of the Eclipse Foundation Bylaws, Membership Agreement, process, or policy shall take precedence.

Membership

With the exception of Guest members as described below, an entity must be at least a Contributing [Member](#) of the Eclipse Foundation, have executed the MicroProfile Participation Agreement, and adhere to the requirements set forth in this Charter to participate.

There are three classes of MicroProfile working group membership - Corporate, Committer, and Guest. Each of these classes is described in detail below.

The participation fees associated with each of these membership classes are shown in the tables in Schedule A.

The fees associated with membership in the Eclipse Foundation are separate from any working group membership fees, and are decided as described in the Eclipse Foundation Bylaws and detailed in the Eclipse Foundation Membership Agreement.

Classes of MicroProfile Working Group Membership

Corporate members

Corporate Members are organizations that view open technical communication standards and technologies as strategic to their organization and are investing significant resources to sustain and shape the activities of the MicroProfile Working Group.

Corporate Members of the MicroProfile Working Group must be at least a Contributing [Member](#) of the Eclipse Foundation.

Committer Members

Committer Members are individuals who through a process of meritocracy defined by the Eclipse Development Process are able to contribute and commit to the Eclipse Foundation projects included in the scope of this Working Group. Committers may be members by virtue of working for a member organization, or may choose to complete the membership process independently if they are not. For further explanation and details, see the [Eclipse Committer Membership page](#).

Guest Members

Guest Members are organizations which are [Associate members](#) of the Eclipse Foundation. Typical guests include Java user groups, R&D partners, universities, academic research centers, etc.

Guests may be invited to participate in committee meetings at the invitation of the respective committee, but under no circumstances do Guest members have voting rights. Guest members are required to execute the MicroProfile Participation Agreement.

Membership Summary

	Corporate Member	Committer Member	Guest Member
Member of the Steering Committee *	Appointed	Elected	Invitation Only

**MicroProfile WG Steering Committee and Specification Committee are combined into a single committee called Steering Committee. See the Governance section.*

All matters related to Membership in the Eclipse Foundation and the MicroProfile Working Group will be governed by the Eclipse Foundation Bylaws, Membership Agreement and Working Group Process. These matters include, without limitation, delinquency, payment of dues, termination, resignation, reinstatement, and assignment.

Governance

This MicroProfile working group is designed as:

- a member driven organization,
- a means to foster a vibrant and sustainable ecosystem of components and service providers,
- a means to organize the community of each project or component so that users and developers define the roadmap collaboratively.

In order to implement these principles, the following governance bodies have been defined (each a "Body"):

- Steering Committee that includes the responsibilities of the Specification Committee as defined in the Eclipse Foundation Specification Process.

Steering Committee

Powers and Duties

Steering Committee members are required to:

- Define and manage the strategy of the working group.
- The Steering Committee will take on the role and fulfill the obligations of the Specification Committee as defined/required under the Eclipse Foundation Specification Process.
- Define and manage which Eclipse Foundation projects are included within the scope of this working group. This will require adoption of the specification process by these projects.
- Define and manage the roadmaps.
- Define and approve this charter.
- Define, review and approve the trademark policy to ensure compatibility of independent implementations of specifications.
- Define the annual fees for all classes of working group membership.
- Approve the annual financial plan based upon funds received through participation fees. The financial plan is the Eclipse Foundation's best estimated cost structure to support and drive the annual program plan.
- Invite Guest members to participate in the working group.
- Ensure that all specification projects operate in an open, transparent, and vendor-neutral fashion in compliance with the specification process.
- Approve (if any) customizations to the Eclipse Foundation Specification Process (EFSP).
- Approve specifications for adoption by the community.

Composition

- Corporate Members. Each Corporate Member of the Working Group has one seat on the Steering Committee.
- Committer Representative. At least one Committer Representative is elected by the MicroProfile project committers themselves.
- The Committee elects a chair who reports to the Steering Committee. The chair is elected among the members of the Committee. They will serve for a 12 month period or until their successor is elected and qualified, or as otherwise provided for in this Charter. There is no limit on the number of terms the chair may serve.

Common Dispositions

The dispositions below apply to all governance bodies for this working group, unless otherwise specified. For all matters related to membership action, including without limitation: meetings, quorum, voting, vacancy, resignation or removal, the respective terms set forth in the Eclipse Foundation Bylaws apply. Appointed representatives on the Body may be replaced by the Member organisation they are representing at any time by providing written notice to the Steering Committee. In the event a Body member is unavailable to attend or participate in a meeting of the Body, they may be represented by another Body member by providing written proxy to the Body's mailing list in advance. As per the Eclipse Foundation Bylaws, a

representative shall be immediately removed from the Body upon the termination of the membership of such representative's Member organisation.

Voting

Simple Majority

Excepting the actions specified below for which a Super Majority is required, votes of the Body are determined by a simple majority of the representatives represented at a committee meeting at which a quorum is present.

Super Majority

For actions (i) requesting that the Eclipse Foundation Board of Directors approve a specification license; (ii) approving specifications for adoption; (iii) approving or changing the name of the working group; and (iv) approving changes to annual Member contribution requirements; any such actions must be approved by no less than two-thirds (2/3) of the representatives represented at a committee meeting at which a quorum is present.

Term and Dates of Elections

All representatives shall hold office until their respective successors are appointed or elected, as applicable. There shall be no prohibition on re-election or re-designation of any representative following the completion of that representative's term of office.

Corporate Members

Corporate Member Representatives shall serve in such capacity on committees until the earlier of their removal by their respective appointing Member organisation or as otherwise provided for in this Charter.

Elected Representatives

Elected representatives shall each serve one-year terms and shall be elected to serve for a 12-month term or until their respective successors are elected and qualified, or as otherwise provided for in this Charter. Procedures governing elections of Representatives may be established pursuant to resolutions of the Steering Committee provided that such resolutions are not inconsistent with any provision of this Charter.

Meetings Management

As prescribed in the Eclipse Foundation Working Group Process, all meetings related to the Working Group will follow a prepared agenda and minutes are distributed two weeks after the meeting and approved at the next meeting at the latest, and shall in general conform to the Eclipse Foundation Antitrust Policy.

Place of meetings

All meetings may be held at any place that has been designated from time-to-time by resolution of the corresponding Body. All meetings may be held remotely using phone calls, video calls or any other means as designated from time-to-time by resolution of the corresponding Body.

Meeting schedule:

At least 1 meeting per quarter.

Regular meetings

No Body meeting will be deemed to have been validly held unless a notice of the same has been provided to each of the representatives at least fifteen (15) calendar days prior to such meeting. No representative will be intentionally excluded from Body meetings and all representatives shall receive notice of the meeting as specified above; however, Body meetings need not be delayed or rescheduled merely because one or more of the representatives cannot attend or participate so long as at least a quorum of the Body is represented at the Body meeting.

Actions

The Body may undertake an action only if it was identified in a Body Meeting notice or otherwise identified in a notice of special meeting.

Invitations

The Body may invite any Eclipse Foundation Member to any of its meetings. These invited attendees have no right of vote.

Schedule A - MicroProfile Working Group Fees

The following fees have been established by the MicroProfile Steering Committee. These fees are in addition to each participant's membership fees in the Eclipse Foundation.

Corporate members are required to execute the MicroProfile Working Group Participation Agreement, and to pay the fees shown below.

Corporate Revenue	Annual Fees
Annual Corporate Revenues greater than €1 billion	€8,000
Annual Corporate Revenues greater than €100 million but less than or equal to €1 billion	€6,000
Annual Corporate Revenues greater than €10 million but less than or equal to €100 million	€5,000
Annual Corporate Revenues less than or equal to €10 million	€2,500
Annual Corporate Revenues less than €1 million and < 10 employees	€1,250

MicroProfile Committer Member Annual Participation Fees

Committer members pay no annual fees, but are required to execute the MicroProfile Working Group Participation Agreement.

MicroProfile Guest Member Annual Participation Fees

Guest members pay no annual fees, but are required to execute the MicroProfile Working Group Participation Agreement.

Charter Version History

v0.1 created April 06, 2020

V0.2 started upon v0.1 delivery to the MP Forum, thread [HERE](#).

V0.3 5/12 decided after the Community Hangout

V0.4 Added Working Group Fees June 23rd

V0.5 Added openness and budget verbiage. Frozen for membership review. Jul 14, 2020

V.0.6 Aug 4th committer adjustments

V.0.7 Aug 18th committer adjustments

V1.0 Sept 1st submitted as Final to the Foundation

V1.0 October 20th Ratified by Steering Committee

V1.1 Nov 24/20 updates in support of the Eclipse Foundation corporate restructuring

V1.2 Nov 16/21 update Working Group Fees as per Steering Committee approval

V2.0 July 2026 update Working Group Fees conversion to Euros from USD as per Steering Committee approval and other general errata