

Adoptium Strategic Member Annual Participation Fees

Strategic members are required to execute the Adoptium Participation Agreement. Strategic members of the working group are strongly encouraged and anticipated to support the working group's project(s) in order for the working group to achieve its annual objectives as outlined in the working group's program plan. Such support could include full-time project contributors, financial sponsorships, in-kind sponsorship, marketing and communication support, among other initiatives.

Corporate Revenue	Annual Fees - USD	Conversion Option
Annual Corporate Revenues greater than €1 billion	\$50,000	€45,000
Annual Corporate Revenues greater than €\$1 billion	\$40,000	€35,000
Annual Corporate Revenues greater than €100 million but less than or equal to €500 million	\$30,000	€25,000
Annual Corporate Revenues greater than €10 million but less than or equal to €100 million	\$20,000	€15,000
Annual Corporate Revenues less than or equal to €10 million	\$10,000	€9,000

Adoptium Enterprise Member Annual Participation Fees

Enterprise members are required to execute the Adoptium Participation Agreement.

Corporate Revenue	Annual Fees - USD	Conversion Option
Annual Corporate Revenues greater than €1 billion	\$32,000	€30,000
Annual Corporate Revenues greater than €500 million but less than or equal to €1 billion	\$24,000	€20,000
Annual Corporate Revenues greater than €100 million but less than or equal to €500 million	\$18,000	€15,000
Annual Corporate Revenues greater than €10 million but less than or equal to €100 million	\$12,000	€10,000
Annual Corporate Revenues less than or equal to €10 million	\$ 7,000	€ 6,500

Adoptium Participant Member Annual Participation Fees

Participant members are required to execute the Adoptium Participation Agreement.

Corporate Revenue	Annual Fees - USD	Conversion Option
Annual Corporate Revenues greater than €1 billion	\$15,000	€12,500
Annual Corporate Revenues greater than €500 million but less than or equal to €1 billion	\$12,500	€10,000
Annual Corporate Revenues greater than €100 million but less than or equal to €500 million	\$10,000	€9,000
Annual Corporate Revenues greater than €10 million but less than or equal to €100 million	\$7,500	€6,500
Annual Corporate Revenues less than or equal to €10 million	\$5,000	€4,500
Annual Corporate Revenues less than €1 million and < 10	\$0	€0

employees		
Govt, Govt agencies, Research organisations, NGOs, etc.	\$0	€0
Academic, Publishing Organisations, User Groups, etc.	\$0	€0