

# WHY WORK WITH APEX SYSTEMS?

According to the U.S. Department of Labor, IT employment is projected to grow almost twice as fast as employment in general through 2020. Apex alone supports over 60,000 new job openings per year to Fortune 1000 and mid-sized companies across the U.S. With more employers leveraging flexible and experienced resources, it requires networking. When you are ready for your next professional challenge, we have both the relationships and experience to market your talent to the right people as you seek to make long term connections to help advance your career in the IT field.

Apex serves our clients in more than 50 U.S. markets. Whether you are looking to relocate to be closer to family or want to try something new, Apex can help find that next position in your location of choice.

# **FOCUSED ON YOUR TALENT**

We take the time to understand your talents and needs to ensure a good match with companies for contract, contract-to-hire, and direct hire positions.

Each recruiter within Apex Systems is focused on a specific skill area within infrastructure, applications, and project management. This focused discipline enables our local recruiters to work directly with you and focus your talent on the right position at the right time.

As one contract is ending, we'll work with you to help you secure your next opportunity with Apex!

# INTERVIEW, OFFER, & START

We hope to provide our Candidates and Contractors a smooth process throughout their entire assignment.

### **Job Search**

We help you find the right opportunity for you.

### **Interview**

We work with you to prepare you for the interview to ensure you are in a position for success.

### **Offer**

We're there for you throughout the offer and acceptance phase.

# **Onboarding**

We give you the information you need for success.

# **First Day**

We take you around to introduce you to key people.

# Check-Ins

We touch base weekly to ensure all of your needs are met.

We work with you to quickly get you another assignment.

### TAKING CARE OF YOU

We want you to succeed in your career, so we're with you throughout the process - from the interview to the last day of your assignment. Apex Recruiters stay in constant contact keeping you abreast of opportunities, preparing you for the demands of the assignment, maintaining monthly checkpoints, and providing honest feedback for improvement. Additionally, Apex Recruiters deliver a quick response to all correspondence.

As an employee of Apex, you are valued and part of the Apex family. We strive to take care of all of your needs both inside and outside of the office. To that end, we provide each employee with an industryleading benefits program that is designed to provide you with healthcare options, enable a savings account for retirement, and further your career with discounted training options. These benefits include:

- ► Healthcare: Limited and Major Medical
- ► Hospital Indemnity Coverage
- Dental and Vision Insurance
- ► Life Insurance
- ► Short Term and Long Term Disability
- ▶ 401(k)
- Networking and appreciation events
- Roll-Off

► Referrals Program

Apex Training and

► Retail Discount

services

**Development Programs** 

▶ Discounts on Training and Exams through CompTIA

Programs: wireless phone

companies, wholesale club

memberships, and banking



# **OVERVIEW OF APEX**

### **HISTORY**

- Founded in 1995, acquired by On Assignment in May 2012
- Headquartered in Richmond, VA
- Recruiting capabilities in all 50 states and all major industries
- Account portfolio of over 1,250 companies

### **AWARDS & RECOGNITION**

- Named on the 2012 and 2013 list of Inavero's Best of Staffing<sup>™</sup> Client presented by CareerBuilder
- Winner of the Association for Corporate Growth's (ACG) 2012 Corporate Growth Award in Large Company Category
- 1 of 4 companies highlighted by Monster.com for Creating a Great Work Environment
- Awarded "Highest Percentage of Growth in 2011" leading U.S. healthcare client in support of their EHR initiatives
- SAP Gold Partner, a member of Oracle's member network, a Microsoft Certified Partner, a Cisco Certified Partner, as well as an Epic (EHR) Certified Consulting Firm
- Recognized as a 'National Relay For Life Corporate Team' as of 2011 by the American Cancer Society

### **EMPLOYER BASE**

Our deep relationships with Fortune 50, Fortune 500, and Fortune 1000 clients provide over 50,000 new job openings per year. We connect you to leading organizations across the following industries and subsectors:

- Business Services
- Communications and Content
- Consumer Industrials
- Education
- Energy and Utilities

- Financial Services
- Government Services
- Healthcare
- Information Technology
- Retail

# PRACTICE GROUPS

### Infrastructure:

- Technical Support
- Networking
- Telecommunications
- Cloud Computing

# **Applications:**

- Java/Open Source
- Microsoft
- Business Intelligence/Data Warehouse
- ERP
- QA/SW Testing
- Legacy Systems
- Mobile Applications
- Electronic Health Records (EHR)

# **Project Management:**

 Project management including business analysis and other project areas such as technical writing and instructional design

### **Performance Indicators:**

- 100,000 technical professionals placed since 2004
- Over 1,000 SOWs executed since 2010

2012 Placements: 18,414

2012 Customers: 1,250

# APEX SYSTEMS IS THE FIRM OF CHOICE:

For providing skilled professionals to meet our clients' IT Staffing and Consulting Services needs

As a place of work for skilled professionals in the IT industry

We base this claim on 17 years of market leading growth and performance which is the ultimate reflection of our clients' perception of our ability to bring value to their businesses.







6th Largest

Ranking based on 2011 revenue

**NYSE: ASGN**