Intellectual Property Analyst

The Eclipse Foundation is a member-funded not-for-profit organization that supports a world leading open source community for individuals and organizations collaborating on software development. There are over 325 open source projects with the Eclipse Foundation, ranging from enterprise and cloud native Java, tools for software developers, frameworks for IoT solutions, geospatial technology, machine learning, system engineering and embedded development tools, tools for scientific research, quantum computing, and much more.

Based in Ottawa, Canada *the Eclipse Foundation is a thirty-person organization with a global reach and impact. As the new home for Java EE, the world's leader in desktop IDEs, and the leading open source community in IoT, the Eclipse Foundation hosts and promotes some of the world's most important technologies, both emerging and established.*

The Eclipse Foundation is seeking a highly organized, self-motivated individual with strong communication skills and passion for technology to fill the role of **Intellectual Property Analyst** who will work as part of a dedicated team devoted to providing high-level intellectual property management and project-related services to the Eclipse Open Source Community. The successful applicant will exhibit an extraordinary attention to detail with a proven commitment to "getting the job done and doing it right" ensuring direct impact on the operation and success of Eclipse projects as well as our members.

Responsibilities and Duties

You will administer the Eclipse Foundation's Intellectual Property Due Diligence Review Process including:

- Engagement with open source software developers via a combination of public and private channels;
- Performing due diligence reviews of inbound software contributions ensuring developers adhere to policies and guidelines;
- Conducting investigative research to resolve non-compliance issues; while analyzing information, cross checking and validating information;
- Creating and maintaining well-documented records of provenance and analysis findings including detailed data to substantiate final review findings.
- Reviewing contributions to open source projects to:
    - Validate license compatibility and veracity;
    - Investigate and validate provenance; and
    Identify intellectual property issues and work with developers to mitigate associated risk.

- Validating, administering, and oversight of legal paperwork required for Eclipse committers; and

- Being a designated resource internally and to the greater Eclipse community regarding the Eclipse Foundation's Intellectual Property process, policies, and practices.

Key Competencies

- Exceptional organizational, research, analytical and planning skills;
- Knowledge and experience in using reporting tools for IP management and analysis processes;
- Experience working within a global environment;
- Meticulous attention to detail and accuracy;
- Strong business acumen;
- Ability to work autonomously and with a variety of other team members;
- Ability to prioritize, meet deadlines and multi-task;
- Desire to dig-in and see projects through to fruition;
- Exceptional verbal and written communication skills; and
- Client focused.

Qualifications

- Minimum 7 years of experience in a legal or R&D role;
- Post-Secondary Degree in a relevant discipline;
- Preference given for hands-on experience with copyright law, software licensing, export control, trademarks, etc.;
- Familiarity with legal compliance policy and practices;
- Demonstrated understanding for the importance of continuity of procedures and processes;
- Demonstrated maturity to successfully juggle competing priorities;
- Proficient in using software tools and possess strong keyboarding skills; and
- A background of understanding software development with knowledge of how software is built, managed and distributed.

To Apply:

Please submit a resume and covering letter to careers@businesssherpagroup.com quoting **IPA 2018** by Mar 23, 2018. We offer highly competitive compensation along with a comprehensive benefits package. We thank all applicants for their interest; however, only those to be interviewed will be contacted. For more information about Eclipse Foundation, please visit our website at https://eclipse.org/org/foundation/